

MINUTES**NORTH HALEDON BOARD OF EDUCATION-SPECIAL MEETING**

May 30, 2018

7:00 PM

The Meeting of the NORTH HALEDON Board of Education was held on Wednesday, May 30, 2018 at 7:00 PM in the Memorial School Cafeteria.

Present:

Board President Anthony Griffo
Vice President Peter TenKate
Board Member Chirag Badami
Board Member Louis Colli
Board Member Heather LaCognata
Board Member Lucy DeNova
Board Member Michele Manning
Board Member Joseph Mannino
Board Member Jessica Leto

A. Call to Order by President Griffo

President Griffo called the meeting to order at 7:04 pm.

There were 40 members of the public present.

B. Pledge of Allegiance**C. Roll Call**

Also present: Mr. Nicholas Coffaro, Superintendent of Schools

Ms. Debra Andreniuk, Business Administrator/Board Secretary

D. Open Public Meeting Notice

The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies, at which any business affecting their interests is discussed or acted upon. The notice requirements of the "Open Public Meetings Act" of the State of New Jersey have been satisfied by the inclusion of the date, time, place and purpose of this Special Meeting in a legal advertisement in the The Record (May 27, 2018), issued to the Hawthorn Press (May 25, 2018) and with copies posted at the North Haledon Municipal Building, Memorial and High Mountain Schools. The Notice was also filed with the Borough Clerk of North Haledon, posted on the District's website and sent to those requesting that such a noticed be mailed to them.

Mr. Colli and Ms. DeNova disputed that they feel the OPMA had not been fulfilled due to Hawthorne Press being a weekly publication and that although the notice was sent to the Hawthorne Press within the 48 hour notice deadline it was not able to be published because it is a weekly publication.

E. Discussion regarding the "48 Hour" notice requirement

Mr. Colli indicated that he did not believe the "48 Hour" Notice requirement under the OPMA had been met for this meeting because the Hawthorne Press was not able to print the legal ad for the meeting since it is a once a week publication. Ms. Andreniuk indicated that indeed the "48 hour" notice requirement had been met. Under the OPMA it is stated that the notice be "delivered" to the newspapers which in deed it had been.

"A 48-hour written notice must also be given for any regular, special, adjourned or unscheduled meeting giving the time, date, location and as complete an agenda as known at time of notice. The notice must be prominently posted in

a public place, usually in the municipal building, and delivered to at least two previously designated newspapers."

Mr. Colli was still not in agreement that the requirement had been met. President Griffo as for a motion for a resolution to vote to hold the May 30, 2018 meeting. The following resolution was made:

The North Haledon Board of Education resolves that this is a legal meeting and that the meeting should continue.

The motion was made by Board Member Colli and seconded by Board Member DeNova, and with the following roll call vote:

Board President Griffo yes

Vice President TenKate yes

Board Member Badami abstain

Board Member Colli no

Board Member LaCognata abstain

Board Member DeNova no

Board Member Manning yes

Board Member Mannino yes

Board Member Leto yes

the motion carried.

F. **Superintendent's Statement**

Mr. Coffaro made a statement about what took place at the previous meeting and expressed his desire for all to refocus as to the reason we are here which is for the students. Mr. Coffaro apologized to Mr. and Mrs. DeNova.

G. **Executive Session**

WHEREAS C231, P.L. 1975, also known as the Open Public Meetings Act, authorizes a public body to meet in executive or private sessions under certain, limited circumstances; and

WHEREAS, said law requires the Board to adopt a resolution at a public meeting before it can meet in such as executive or private session;

THEREFORE, BE IT RESOLVED BY THE NORTH HALEDON BOARD OF EDUCATION that:

1) The Board has determined that it is necessary to meet in Executive Session on May 30, 2018 at 7:20 p.m. to discuss:

a. matters considered confidential by federal law, state statute or court rule;

b. personnel matters related to employment, unless the individuals involved have requested in writing that the matter be discussed in public;

2) The Board will make public the matter(s) discussed if and when confidentiality is no longer required.

3) The Board will take action pursuant to said discussion at a public meeting.

President Griffo reconvenes to the Public portion of the meeting at 7:40 p.m.

1. Motion to move into Executive Session

The motion was made by Board Member Manning and seconded by Board Member DeNova, and with a unanimous roll call vote, the motion carried.

2. Motion to move out of Executive Session

The motion was made by Board Member DeNova and seconded by Board Member Manning, and with a unanimous roll call vote, the motion carried.

H. **Bill Gerichter, Edvocate - Board Member Q&A session regarding outsourcing**

Mr. Gerichter addressed the Board Members and asked if anyone had any questions about the custodial outsourcing agreement.

DISCUSSION/COMMENTS:

Mr. Colli asked if it is possible to outsource the after school staff and not the day staff. Mr. Gerichter replied yes other school districts do that but that is not a possibility here. Since it is a small day staff it creates a "them and us" mentality and economically it was not feasible for North Haledon.

Ms. Manning asked what is Glen Rock's responsibility to us if they want to terminate contract. Mr. Gerichter replied that they will try to find another vendor to work with us.

Mr. Mannio asked what was the original length of Glen Rock's contract with Aramark. Mr. Gerichter replied it was a 2 year contract with a 3 year renewal.

Ms. Leto asked if we are unhappy with services can we terminate. Mr. Gerichter replied yes at end of the year you can terminate.

Mr. Griffo asked how long has Glen Rock outsourcing. Mr. Gerichter replied 7 years with Aramark.

Mr. Ten Kate asked what does Glen Rock get from this deal. Mr. Gerichter replied that there is a push to do shared services from the county offices so they are meeting that demand and they are making \$20,000 through the shared services agreement.

Ms. Leto asked can we get rid of employee if not doing job? Mr. Gerichter replied yes.

Mr. Mannino asked what kind of background check is done? Mr. Gerichter replied that there are 2 background checks that are done. One goes back to the person's 18th birthday and the other is the same background check that the school district performs.

I. **Petitions of Citizens on Agenda Items Only**

Public comments are invited on matters pertaining only to the agenda at this time.

DISCUSSION/COMMENTS:

Joe Ferrante: Mr. Ferrante commented as to what the cost of the contract was for Glen Rock because it says they are getting more than \$20,000. Mr. Gerichter replied.

John Bleeker: Mr. Bleeker commented on Mr. Coffaro's statement. Mr. Bleeker commented as to staffing that is in district now vs. what was in district 5 years ago and if we have received feedback from other districts that use Aramark.. Mr. Griffo replied.

Mayor Randy George: Mayor George commented on proposal that he sent to district regarding using a cleaning service. Mr. Griffo replied.

Valdo Panzera: Mr. Panzera commented on shared services with Manchester.

Ray Melone: Mr. Melone commented as to clarify what actual amount Glen Rock is receiving and termination of contract between Aramark and Glen Rock and Glen Rock and North Haledon. Mr. Gerichter replied.

1. **Motion to Open the Floor**

The motion was made by Board Member DeNova and seconded by Board Member LaCognata, and with a unanimous roll call vote, the motion carried.

2. **Motion to Close the Floor**

The motion was made by Board Member Manning and seconded by Board Member Mannino, and with a unanimous roll call vote, the motion carried.

J. **Facilities & Services**

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motion: A)
Approval of Inter Local agreement with Glen Rock

Discussion/Comments:

Ms. Leto read a statement that she had prepared regarding public feedback on the outsourcing agreement and what the board has accomplished over the past year.

Ms. DeNova commented that no other options were looked at. Ms. Andreniuk replied

1. Approval of Inter Local agreement with Glen Rock

WHEREAS, the Uniform Shared Services and Consolidation Act, N.J.S.A. 40A:65-1 et seq., authorizes local school districts to enter into contracts with each other to subcontract any service which the parties to an agreement are empowered to render within their own jurisdictions; and

WHEREAS, the North Haledon Board of Education (“the North Haledon Board”) and the Glen Rock Board of Education (“the Glen Rock Board”) are both duly authorized to provide custodial services for their respective school districts; and

WHEREAS, the Glen Rock Board has subcontracted its custodial services to Aramark Management Services, L.P. (“Aramark”) to provide custodial services to the Glen Rock School District; and

WHEREAS, the North Haledon Board and the Glen Rock Board are of the opinion that such custodial services can be more efficiently and economically provided through a joint agreement for the sharing of such services; and

WHEREAS, the parties are desirous of entering into a shared services agreement which would authorize the North Haledon Board to share the services of the Glen Rock Board’s custodians with the Glen Rock Board to provide custodial services to the North Haledon Board of Education.

NOW THEREFORE, BE IT RESOLVED as follows:

1. The North Haledon Board agrees to enter into a Shared Services Agreement with the Glen Rock Board, which will authorize the North Haledon Board to share the services of the Glen Rock Board’s custodians, which are subcontracted through Aramark, in order to provide custodial services to the North Haledon School District at a cost not to exceed \$308,116.85 for the 2018-2019 school year. This Agreement is annexed hereto and made a part hereof.
2. The authorization to enter into this Shared Services Agreement is specifically conditioned upon the Glen Rock Board’s approval of said Agreement.
3. The North Haledon Board directs the Board President and the Board Business Administrator/Secretary to execute any necessary documents to complete the execution of this Shared Services Agreement.

([SSA with North Haledon - revised.pdf \(Attached\)](#))

The motion was made by Board Member Leto and seconded by Board Member LaCognata, and with the following roll call vote:

Board President Griffo yes

Vice President TenKate yes

Board Member Badami no

Board Member Colli no

Board Member LaCognata yes

Board Member DeNova no

Board Member Manning yes

Board Member Mannino yes

Board Member Leto yes

the motion carried.

K. Curriculum

BE IT RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves motion:

A) Amendment of 2017-2018 School Calendar

Discussion/Comments:

Ms. LaCognata asked what is the reason for the single session day? Mr. Coffaro replied to provide the staff with additional time for grading.

1. Amendment of 2017-2018 School Calendar

Resolve that upon the recommendation of the Superintendent, the Board approves the amendment to the 2017-2018 school calendar to now include Wednesday, June 20th as a single session day for students and a full day for staff.

The motion was made by Board Member Manning and seconded by Vice President TenKate, and with the following roll call vote:

Board President Griffo yes

Vice President TenKate no

Board Member Badami yes

Board Member Colli no

Board Member LaCognata yes

Board Member DeNova yes

Board Member Manning yes

Board Member Mannino yes

Board Member Leto yes

the motion carried.

L. Petition of Citizens (limited to 30 minutes)

Public comment is invited on all matters pertaining to the school district. Members of the public may speak once for a maximum period of three minutes by the clock during this portion of the meeting. Please state your name, address, and if applicable, group affiliation and sign in before you begin. All statements shall be directed to the presiding officer; no participant may address or question board members individually. No participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard. The Board uses the public comment period as an opportunity to listen to citizen concerns, but please be aware that not all issues brought to a board meeting will be resolved this evening; rather, the Board will, in appropriate cases, delegate the authority to investigate the matter to the Superintendent or his designee.

Please let the record reflect that the BOE does not endorse your comments nor will the BOE be held liable for comments you make about a staff member, or other person, which the staff member, or other person, may consider defamatory and/or libelous, as that individual retains all rights to pursue any legal remedies against you.

DISCUSSION/COMMENTS:

Anthony Bua: Mr. Bua commented as to why we are contracting with Glen Rock and giving \$20,00. to them.

Jennifer Stubes: Ms. Stubes commented that other districts that are not happy with outsourcing services.

Anthony DeNova: Mr. DeNova commented on what happened at last week's board meeting. Mr. Griffo replied.

Michele Melone: Ms. Melone commented on what happened at last week's board meeting.

John Bleeker: Mr. Bleeker commented on the board not having an attorney present at meetings. Mr. Griffo replied.

Marie Padula: Ms. Padula commented on what happened at last week's board meeting and taking children's best

interest at heart.

Paul Valente: Mr. Valente commented on outsourcing of custodians and perhaps working with Manchester.

Kim Tanis: Ms. Tanis commented on the seventh grade trip she attended with the students and also the 8th grade trip to Rocking Horse Ranch.

Mayor Randy George: Mayor George commented that it was hard to hear board members speaking last week and offered use of municipal building and clarified the offer he made to board for cleaning service.

1. Motion to Open the Floor

The motion was made by Board Member Manning and seconded by Board Member LaCognata, and with a unanimous roll call vote, the motion carried.

2. Motion to Close the Floor

The motion was made by Board Member Manning and seconded by Board Member LaCognata, and with a unanimous roll call vote, the motion carried.

M. Adjournment

The meeting adjourned at 8:46 p.m.

The motion was made by Vice President TenKate and seconded by Board Member Manning , and with a unanimous roll call vote, the motion carried.

Respectfully Submitted,

Debra Andreniuk

Board Secretary