

North Haledon Public Schools
3-Year Strategic Plan (2020-2023)

The mission of the North Haledon Public School District is to provide an adaptive and challenging learning environment that meets the needs of all students and prepares them for excellence in education and society, while cultivating integrity, responsibility and a sustained passion for continued education.

GOAL AREA # 1

LEARNER SUCCESS

Goal: Expand, iterate and strengthen a future ready learning environment that balances academic and life learning, which focuses on equitable opportunities for all learners.

Objectives:

1. Create programs to enhance student / teacher relationships;
2. Create more student leadership opportunities;
3. Develop opportunities to listen to a student's voice and choice (personalized learning);
4. To create, expand, & implement opportunities and times to relieve student/staff stress in the classroom;
5. Emphasize social interaction in relation to learning;
6. Develop programs for equitable learning opportunities (life skills);
7. Create universal design principles which incorporates research based best practices to support and facilitate active learners;
8. Spread community specific skills across communities; and
9. Develop programs that emphasize responsible use of tech by teaching digital citizenship and balancing online/offline interaction.

GOAL AREA # 2

DISTRICT OPERATIONS

Finance Goal: Evaluate and prioritize all available and potential resources in the most effective and efficient manner in order to protect and support an equitable and safe learning environment.

Operations Goal (Safety, IT, B&G, Food Services, Transportation): To promote and sustain a safe, health and optimal operating environment for all members of the school community.

Objective:

1. Continue to invest in technology for our classrooms and one to one student technology device initiative;
2. To consider options as to the upgrade of our facilities;
3. Explore ways to expand extracurricular opportunities for our students, including Drama and STEAM (Science, Technology, Engineering, Arts and Mathematics) Clubs;
4. To improve the overall cleanliness and appearance of our buildings; and
5. Explore opportunities shared by the community regarding cost savings for our district.

GOAL AREA # 3

PHYSICAL, SOCIAL AND EMOTIONAL WELLNESS

Goal: Establish safe and secure learning environments that contribute to the physical, social and emotional wellness of students, staff, families and community members.

Objective:

1. Identify and implement programs that promote healthy and responsible choices;
2. Provide supportive learning environments that are responsive to students' needs. (flexible seating, movement across the curriculum, risk taking, UDL, etc.);
3. Allow for professional learning that provides consistency of SEL practices across grade levels; and
4. Promote character development that models and encourages positive actions and resiliency with staff and students.

GOAL AREA # 4

PERSONNEL

Goal: To attract, motivate, retain and invigorate our professional staff to influence a community of learners.

Objective:

1. Expand professional learning opportunities that include: methods and approaches, collaborative practices and authentic learning activities and personalized learning practices;
2. Enhance use of collaborative and technology tools within the district (such as Schoology, Google Classrooms, assistive technology);
3. Develop a plan to support, social emotional and physical wellness for staff to foster personal and professional balance;
4. Empower and support staff by enhancing the coaching and growth mindset;
5. Embrace diversity of culture, socio-economic status, individual needs and learning styles;
6. Develop a plan for professional recognition of accomplishments of staff;
7. Enhance and support communication structure between school and district planning teams such as ScIP, Team Leaders, Articulation, PLC's; and
8. Explore and expand opportunities for personalized professional learning through means, such as passion projects, authentic action research to foster ongoing personal and professional growth.

GOAL AREA # 5

COMMUNITY INTERACTION

Goal: Enhance community engagement, awareness and support.

Objective:

1. Develop and expand partnerships with businesses, government, colleges, preschools and community groups;
2. Create family and community learning opportunities that utilize webinars and in-person events;
3. Be on trend to explore developing district communication platforms to present and collect information to communities; and
4. Develop awareness and opportunities for civic engagement.